

MODERN SLAVERY TRANSPARENCY STATEMENT

For financial year ending 31 December 2024.

This statement has been published in accordance with the Modern Slavery Act 2015 (the “Act”), which requires organisations in the UK with an annual global turnover in excess of £36 million to publish an annual statement setting out the measures taken to prevent modern slavery and human trafficking in the organisation and its supply chains.

It sets out Marble Bar’s actions to understand all potential modern slavery risks related to its business, and to put in place steps that are aimed at ensuring there is no slavery or human trafficking in its own business and supply chains.

Modern slavery is a crime and can take various forms. The use of the term “modern slavery” in this statement includes slavery, servitude, any type of forced or compulsory labour and human trafficking, as defined in the Act. Our organisation is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring its supply chains are also free from slavery and human trafficking.

Our Business

Marble Bar is a UK based independently owned multi-faceted asset manager. At its core, Marble Bar specialises in (i) Multi-PM Equity Strategies, (ii) Quantamental Strategies, and (iii) partners with entrepreneurial, passionate and driven investment teams who aspire to build best in class firms.

As at 31 December 2024 we managed approximately USD2bn in assets under management and had 38 employees, the majority of whom work from our London office.

The nature of our business is investment management. Our supply chains are relatively simplistic and we do not have multiple layers of contracting and sub-contracting. We also do not operate in or partner with organisations based in global locations where labour laws do not exist or are not enforced, resulting in lack of protection for workers. We therefore believe there is little risk of slavery or human trafficking occurring either within our business or within our supply chains, but we do acknowledge that slavery and human trafficking can exist across all sectors and will continue to monitor the risks of modern slavery and human trafficking in our supply chains.

Steps Taken to Mitigate Against the Risk of Modern Slavery and Human Trafficking

We have policies and procedures in place to help ensure that employees and contractors maintain the highest standards of conduct and ethical behaviour. These are reviewed regularly and include policies on Whistleblowing, Anti Money Laundering and Anti Bribery.

We have an employee handbook which is regularly reviewed and sets out expectations around responsible and ethical conduct, it also contains our equal opportunities policy along with grievance procedures. We continue to have rigorous right to work and background screening processes in place for all those who are hired to work for us.

Individual contracts set out information governing the employment relationship between Marble Bar and its employees, such as pay (with all employees being paid above London Living Wage), hours of work, and termination rights so that all employees are fully aware of their employment rights.

Governance and Oversight

This statement has been approved by the Audit & Risk Committee and will be reviewed and updated on an annual basis. It will be published on our website.

Date Approved: March 17, 2025



Signed:

Saul Benjamin, COO – Marble Bar